

Form **990**

Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2020

Open to Public Inspection

A For the 2020 calendar year, or tax year beginning **SEP 1, 2020** and ending **AUG 31, 2021**

B Check if applicable: <input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Final return/terminated <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending	C Name of organization CHORUS AMERICA		D Employer identification number 23-2062595
	Doing business as		E Telephone number (202) 331-7577
	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	G Gross receipts \$ 4,164,708.
	1200 - 18TH STREET NW		H(a) Is this a group return for subordinates? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
	City or town, state or province, country, and ZIP or foreign postal code WASHINGTON, DC 20036		H(b) Are all subordinates included? <input type="checkbox"/> Yes <input type="checkbox"/> No
F Name and address of principal officer: CATHERINE DEHONEY SAME AS C ABOVE			H(c) Group exemption number ▶
I Tax-exempt status: <input checked="" type="checkbox"/> 501(c)(3) <input type="checkbox"/> 501(c) () ◀ (insert no.) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527			
J Website: ▶ WWW.CHORUSAMERICA.ORG			
K Form of organization: <input type="checkbox"/> Corporation <input type="checkbox"/> Trust <input checked="" type="checkbox"/> Association <input type="checkbox"/> Other ▶			L Year of formation: 1977
			M State of legal domicile: DC

Part I Summary

Activities & Governance	1 Briefly describe the organization's mission or most significant activities: CHORUS AMERICA EMPOWERS SINGING ENSEMBLES TO CREATE VIBRANT COMMUNITIES AND EFFECT MEANINGFUL CHANGE		
	2 Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets.		
	3 Number of voting members of the governing body (Part VI, line 1a)	3	38
	4 Number of independent voting members of the governing body (Part VI, line 1b)	4	38
	5 Total number of individuals employed in calendar year 2020 (Part V, line 2a)	5	12
	6 Total number of volunteers (estimate if necessary)	6	7
	7 a Total unrelated business revenue from Part VIII, column (C), line 12	7a	83,695.
b Net unrelated business taxable income from Form 990-T, Part I, line 11	7b	0.	
Revenue	8 Contributions and grants (Part VIII, line 1h)	Prior Year	Current Year
	9 Program service revenue (Part VIII, line 2g)	1,062,901.	3,166,867.
	10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)	298,228.	268,364.
	11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	81,808.	75,852.
	12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	4,116.	19,863.
		1,447,053.	3,530,946.
Expenses	13 Grants and similar amounts paid (Part IX, column (A), lines 1-3)	0.	0.
	14 Benefits paid to or for members (Part IX, column (A), line 4)	0.	0.
	15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	734,009.	811,290.
	16a Professional fundraising fees (Part IX, column (A), line 11e)	0.	0.
	b Total fundraising expenses (Part IX, column (D), line 25) ▶ 195,887.		
	17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	474,358.	514,176.
18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	1,208,367.	1,325,466.	
19 Revenue less expenses. Subtract line 18 from line 12	238,686.	2,205,480.	
Net Assets or Fund Balances	20 Total assets (Part X, line 16)	Beginning of Current Year	End of Year
	21 Total liabilities (Part X, line 26)	1,345,775.	3,662,005.
	22 Net assets or fund balances. Subtract line 21 from line 20	152,443.	116,151.
	1,193,332.	3,545,854.	

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	Signature of officer		Date		
	CATHERINE DEHONEY, PRESIDENT & CEO Type or print name and title				
Paid Preparer Use Only	Print/Type preparer's name	Preparer's signature	Date	Check <input type="checkbox"/> if self-employed	PTIN
	MATT PILLSBURY	MATT PILLSBURY	02/15/22		P01565609
	Firm's name ▶ CARPENTER, EVERT & ASSOCIATES, LTD.	Firm's EIN ▶ 41-1534805			
	Firm's address ▶ 7760 FRANCE AVE S, SUITE 940 BLOOMINGTON, MN 55435		Phone no. (952) 831-0085		

May the IRS discuss this return with the preparer shown above? See instructions Yes No

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III [X]

1 Briefly describe the organization's mission: CHORUS AMERICA EMPOWERS SINGING ENSEMBLES TO CREATE VIBRANT COMMUNITIES AND EFFECT MEANINGFUL CHANGE BY OFFERING SERVICE THAT PROMOTE ARTISTIC ACHIEVEMENT, ORGANIZATIONAL STRENGTH, AND ADVOCACY.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? [X] Yes [] No

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? [X] Yes [] No

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.

4a (Code:) (Expenses \$ 430,237. including grants of \$) (Revenue \$ 385,750.) MEMBERSHIP SERVICES AND PUBLICATIONS -CHORUS AMERICA SUPPORTS AND SERVES CHORUSES AND CHORAL LEADERS WITH TRAINING, PEER NETWORKING, AND ACCESS TO RESOURCES SO THAT CHORUSES ARE BETTER ABLE TO CONTRIBUTE TO THEIR COMMUNITIES.

4b (Code:) (Expenses \$ 431,699. including grants of \$) (Revenue \$) PROJECTS - CHORUS AMERICA'S PROJECTS PROVIDE HANDS-ON, COLLABORATIVE PROFESSIONAL DEVELOPMENT FOR MEMBERS IN BOTH MANAGEMENT AND ARTISTIC ROLES.

4c (Code:) (Expenses \$ including grants of \$) (Revenue \$)

4d Other program services (Describe on Schedule O.) (Expenses \$ including grants of \$) (Revenue \$)

4e Total program service expenses 861,936.

Part IV Checklist of Required Schedules

Table with 3 columns: Question ID, Yes, No. Rows include questions 1 through 21 regarding organizational requirements and financial reporting.

Part IV Checklist of Required Schedules (continued)

	Yes	No
22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>		X
23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	X	
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>		X
24b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?		
24c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?		
24d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?		
25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>		X
b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>		X
26 Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>		X
27 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>		X
28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions):		
a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If "Yes," complete Schedule L, Part IV</i>		X
b A family member of any individual described in line 28a? <i>If "Yes," complete Schedule L, Part IV</i>		X
c A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? <i>If "Yes," complete Schedule L, Part IV</i>		X
29 Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>		X
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>		X
31 Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>		X
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>		X
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>		X
34 Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i>		X
35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?		X
b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>		
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>		X
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>		X
38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	X	

Note: All Form 990 filers are required to complete Schedule O

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V

	Yes	No
1a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable		
b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable		
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	X	

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

Table with columns for question number, question text, and Yes/No response boxes. Includes questions 2a through 16 regarding employee counts, tax returns, unrelated business income, foreign accounts, prohibited transactions, and charitable contributions.

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI [X]

Section A. Governing Body and Management

Table with 3 columns: Question, Yes, No. Rows include 1a (38), 1b (38), 2, 3, 4, 5, 6, 7a, 7b, 8a, 8b, 9.

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

Table with 3 columns: Question, Yes, No. Rows include 10a, 10b, 11a, 11b, 12a, 12b, 12c, 13, 14, 15a, 15b, 16a, 16b.

Section C. Disclosure

- 17 List the states with which a copy of this Form 990 is required to be filed PA, DC
18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection.
19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
20 State the name, address, and telephone number of the person who possesses the organization's books and records

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) CATHERINE DEHONEY PRESIDENT & CEO	40.00			X			153,555.	0.	1,233.	
(2) ALYSIA LEE DIRECTOR	2.00	X					0.	0.	0.	
(3) ANDREA RAMSEY DIRECTOR	2.00	X					0.	0.	0.	
(4) ANNA B KEISER DIRECTOR	2.00	X					0.	0.	0.	
(5) ANTON ARMSTRONG CHAIR ELECT	2.00	X		X			0.	0.	0.	
(6) BRIAN NEWHOUSE CHAIR	2.00	X		X			0.	0.	0.	
(7) ANTHONY TRECEK-KING PAST CHAIR	2.00	X					0.	0.	0.	
(8) CHARLES BERARDESCO DIRECTOR	2.00	X					0.	0.	0.	
(9) CORTY FENGLER DIRECTOR	2.00	X					0.	0.	0.	
(10) CRAIG JESSOP DIRECTOR	2.00	X					0.	0.	0.	
(11) DASHON BURTON DIRECTOR	2.00	X					0.	0.	0.	
(12) DAVID HAYES DIRECTOR	2.00	X					0.	0.	0.	
(13) DAVID MORROW DIRECTOR	2.00	X					0.	0.	0.	
(14) DIANA SAEZ DIRECTOR	2.00	X					0.	0.	0.	
(15) DIANNE PETERSON DIRECTOR	2.00	X					0.	0.	0.	
(16) ELFRIEDA HEINRICHS DIRECTOR	2.00	X					0.	0.	0.	
(17) ELIZABETH NUNEZ DIRECTOR	2.00	X					0.	0.	0.	

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(18) EUGENE ROGERS DIRECTOR	2.00	X						0.	0.	0.
(19) IRIS DERKE DIRECTOR	2.00	X						0.	0.	0.
(20) JEFFREY BARNETT DIRECTOR	2.00	X						0.	0.	0.
(21) JOHN EARLS TREASURER	2.00	X		X				0.	0.	0.
(22) JOHN NUECHTERLEIN DIRECTOR	2.00	X						0.	0.	0.
(23) PEARL SHANGKUAN DIRECTOR	2.00	X						0.	0.	0.
(24) KAREN P. THOMAS DIRECTOR	2.00	X						0.	0.	0.
(25) LINDA MOXLEY DIRECTOR	2.00	X						0.	0.	0.
(26) MARCELA MOLINA DIRECTOR	2.00	X						0.	0.	0.
1b Subtotal								153,555.	0.	1,233.
c Total from continuation sheets to Part VII, Section A								0.	0.	0.
d Total (add lines 1b and 1c)								153,555.	0.	1,233.

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization **1**

	Yes	No
3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>		X
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	X	
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>		X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
NONE		

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization **0**

SEE PART VII, SECTION A CONTINUATION SHEETS

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)										
(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(27) MARIE BUCOY-CALAVAN SECRETARY	2.00	X		X				0.	0.	0.
(28) MARK LAWSON DIRECTOR	2.00	X						0.	0.	0.
(29) MARY DOUGHTY MAUCH DIRECTOR	2.00	X						0.	0.	0.
(30) MIGUEL ANGEL FELIPE DIRECTOR	2.00	X						0.	0.	0.
(31) MOLLY BUZICK PONTIN DIRECTOR	2.00	X						0.	0.	0.
(32) MORNA EDMUNDSON DIRECTOR	2.00	X						0.	0.	0.
(33) ROBERT ISTAD DIRECTOR	2.00	X						0.	0.	0.
(34) ROBYN REEVES LANA DIRECTOR	2.00	X						0.	0.	0.
(35) ROLLO DILWORTH DIRECTOR	2.00	X						0.	0.	0.
(36) CRAIG H. JOHNSON DIRECTOR	2.00	X						0.	0.	0.
(37) STEVEN NEIFFER DIRECTOR	2.00	X						0.	0.	0.
(38) TODD ESTABROOK DIRECTOR	2.00	X						0.	0.	0.
(39) DUAIN WOLFE DIRECTOR	2.00	X						0.	0.	0.
(40) ROLAND CARTER DIRECTOR	2.00	X						0.	0.	0.
Total to Part VII, Section A, line 1c										

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

				(A)	(B)	(C)	(D)	
				Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under sections 512 - 514	
Contributions, Gifts, Grants and Other Similar Amounts	1 a	Federated campaigns	1a					
	b	Membership dues	1b	198,588.				
	c	Fundraising events	1c					
	d	Related organizations	1d					
	e	Government grants (contributions)	1e	308,838.				
	f	All other contributions, gifts, grants, and similar amounts not included above ...	1f	2,659,441.				
	g	Noncash contributions included in lines 1a-1f	1g	\$				
	h	Total. Add lines 1a-1f			3,166,867.			
Program Service Revenue	2 a	PROGRAM REGISTRATIONS	Business Code	713990	184,669.	184,669.		
	b	ADVERTISING INCOME		541800	83,695.	83,695.		
	c							
	d							
	e							
	f	All other program service revenue						
	g	Total. Add lines 2a-2f			268,364.			
Other Revenue	3	Investment income (including dividends, interest, and other similar amounts)			12,949.		12,949.	
	4	Income from investment of tax-exempt bond proceeds						
	5	Royalties						
	6 a	Gross rents	(i) Real					
			(ii) Personal					
	b	Less: rental expenses ...	6b					
	c	Rental income or (loss)	6c					
	d	Net rental income or (loss)						
	7 a	Gross amount from sales of assets other than inventory	(i) Securities					
			(ii) Other					
	b	Less: cost or other basis and sales expenses	7b	696,665.	633,762.			
c	Gain or (loss)	7c	62,903.					
d	Net gain or (loss)			62,903.	62,903.			
8 a	Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c). See Part IV, line 18	8a						
b	Less: direct expenses	8b						
c	Net income or (loss) from fundraising events							
9 a	Gross income from gaming activities. See Part IV, line 19	9a						
b	Less: direct expenses	9b						
c	Net income or (loss) from gaming activities							
10 a	Gross sales of inventory, less returns and allowances	10a						
b	Less: cost of goods sold	10b						
c	Net income or (loss) from sales of inventory							
Miscellaneous Revenue	11 a	OTHER INCOME	Business Code	711130	19,863.	19,863.		
	b							
	c							
	d	All other revenue						
	e	Total. Add lines 11a-11d			19,863.			
12	Total revenue. See instructions			3,530,946.	267,435.	83,695.	12,949.	

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX X

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 ...				
2 Grants and other assistance to domestic individuals. See Part IV, line 22				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	154,477.	100,348.	26,384.	27,745.
6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	521,990.	339,085.	89,156.	93,749.
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)				
9 Other employee benefits	78,572.	51,040.	13,421.	14,111.
10 Payroll taxes	56,251.	36,540.	9,608.	10,103.
11 Fees for services (nonemployees):				
a Management				
b Legal				
c Accounting				
d Lobbying				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees				
g Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Sch. O.)	203,779.	154,521.	36,067.	13,191.
12 Advertising and promotion	18,951.	17,413.		1,538.
13 Office expenses	4,459.	2,634.	1,328.	497.
14 Information technology	14,239.	400.	13,839.	
15 Royalties				
16 Occupancy	109,528.	69,463.	20,780.	19,285.
17 Travel	4,183.	3,003.	1,129.	51.
18 Payments of travel or entertainment expenses for any federal, state, or local public officials ...				
19 Conferences, conventions, and meetings	516.	215.	125.	176.
20 Interest				
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	35,948.	22,433.	8,364.	5,151.
23 Insurance	3,408.	2,161.	647.	600.
24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a DUES & SUBSCRIPTIONS	26,443.	12,247.	9,596.	4,600.
b MISCELLANEOUS	25,297.	4,404.	20,108.	785.
c BANK FEES	24,580.	15,308.	5,738.	3,534.
d PRINTING AND POSTAGE	22,704.	20,100.	2,219.	385.
e All other expenses	20,141.	10,621.	9,134.	386.
25 Total functional expenses. Add lines 1 through 24e	1,325,466.	861,936.	267,643.	195,887.
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.				

Check here if following SOP 98-2 (ASC 958-720)

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X

		(A) Beginning of year		(B) End of year
Assets	1 Cash - non-interest-bearing	241,664.	1	1,418,361.
	2 Savings and temporary cash investments		2	
	3 Pledges and grants receivable, net	87,740.	3	951,320.
	4 Accounts receivable, net	9,045.	4	16,192.
	5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		5	
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
	7 Notes and loans receivable, net		7	
	8 Inventories for sale or use		8	
	9 Prepaid expenses and deferred charges	19,982.	9	10,523.
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 197,514.		
	b Less: accumulated depreciation	10b 145,883.		
	11 Investments - publicly traded securities	84,856.	10c	51,631.
	12 Investments - other securities. See Part IV, line 11	894,004.	11	1,205,494.
	13 Investments - program-related. See Part IV, line 11		12	
	14 Intangible assets		13	
	15 Other assets. See Part IV, line 11	8,484.	14	
16 Total assets. Add lines 1 through 15 (must equal line 33)	8,484.	15	8,484.	
	1,345,775.	16	3,662,005.	
Liabilities	17 Accounts payable and accrued expenses	70,668.	17	37,727.
	18 Grants payable		18	
	19 Deferred revenue	16,204.	19	12,224.
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		22	
	23 Secured mortgages and notes payable to unrelated third parties		23	
	24 Unsecured notes and loans payable to unrelated third parties		24	
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D	65,571.	25	66,200.
	26 Total liabilities. Add lines 17 through 25	152,443.	26	116,151.
Net Assets or Fund Balances	Organizations that follow FASB ASC 958, check here <input checked="" type="checkbox"/> and complete lines 27, 28, 32, and 33.			
	27 Net assets without donor restrictions	604,769.	27	945,054.
	28 Net assets with donor restrictions	588,563.	28	2,600,800.
	Organizations that do not follow FASB ASC 958, check here <input type="checkbox"/> and complete lines 29 through 33.			
	29 Capital stock or trust principal, or current funds		29	
	30 Paid-in or capital surplus, or land, building, or equipment fund		30	
	31 Retained earnings, endowment, accumulated income, or other funds		31	
	32 Total net assets or fund balances	1,193,332.	32	3,545,854.
33 Total liabilities and net assets/fund balances	1,345,775.	33	3,662,005.	

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	3,530,946.
2	Total expenses (must equal Part IX, column (A), line 25)	2	1,325,466.
3	Revenue less expenses. Subtract line 2 from line 1	3	2,205,480.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	1,193,332.
5	Net unrealized gains (losses) on investments	5	154,585.
6	Donated services and use of facilities	6	
7	Investment expenses	7	-7,543.
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain on Schedule O)	9	0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10	3,545,854.

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

		Yes	No
1	Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? _____ If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: <input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis		X
b	Were the organization's financial statements audited by an independent accountant? _____ If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: <input checked="" type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis	X	
c	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? _____ If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.	X	
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? _____		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits _____		

Form 990 (2020)